

Summary of Benefits

Autonomy

At Bravo LT, we believe it is important that employees are able to direct their own careers and life. Therefore we provide a flexible work schedule where employees have the ability to work remotely, be present at family functions, attend personal appointments, etc.

Learning and Development

At Bravo LT, we believe it's important to learn and create new things. Therefore, we offer a number of company paid education and training opportunities to help employees advance in their career paths.

Purpose

At Bravo LT, we believe it is important to do better by ourselves and our world. We take steps to fulfil employees' natural desire to contribute to a cause greater and more enduring than themselves. From running youth camps to participating in weekend teambuilding events to simply supporting our fellow teammates, we strive to be purpose-driven every day.

Health Insurance

Employees and dependents are eligible for comprehensive medical coverage through Priority Health. Employee costs are deducted on a pre-tax basis per pay period. Bravo LT pays a percentage of the employee's insurance cost and provides a provision to add a spouse and/or dependents.

Dental Insurance

Dental coverage through Delta Dental is offered at a very favorable rate to eligible employees and their dependents.

Paid Time Off

Full-time employees earn paid time off calculated according to their anniversary date. Employees have the flexibility to allocate time off according to their personal needs. Full-time employees are paid for seven statutory holidays.

401(k) Plan

Bravo LT's 401(k) plan allows eligible employees a pre-tax contribution up to the IRS statutory limit. We provide a 50% match on the first 6% of contributions beginning on the one year anniversary of employment. A financial advisor is also available to all participating employees.

Employee Referral Program

The employee referral program provides a bonus of \$1000 or more for current full-time employees who bring new talent to Bravo LT by referring candidates who are subsequently selected and successfully employed.

Life, AD&D, and Long-term Disability

Eligible employees are provided life insurance, accidental death and dismemberment (AD&D) insurance, and long-term disability insurance and Bravo LT contributes 50% of the cost.

For Additional Information

If you have any questions about us or would like more information, please visit our [Contact Us](#) page.